

Memorandum of Agreement between the City of Saint Paul and the Painters Union Local #61 for the 2000 Wage and Fringe adjustment.

APPENDIX C

The basic hourly wage rate for provisional, regular and probationary employees appointed to the following classes shall be:

	Effective 05/06/00
Painter	\$22.34*
Lead Painter	\$23.29*

The basic hourly wage rate for temporary employees appointed to the following classes shall be:

	Effective 05/06/00
Painter	\$23.50*
Lead Painter	\$24.50*

* Effective 5/1/00 (or closest payroll period), there will be an additional \$1.19 per hour increase added to the total package. The parties will agree prior to that date as to the distribution of the increase between wages and fringes.

The basic hourly wage rate for temporary employees whose length of service and earnings require that they be subject to Public Employees Retirement Association contributions shall be the rate as shown in this Appendix "C" for provisional employees in such classes.

In the event that the Union elects to have the fringe benefit contributions made by the Employer increased during the contract period, the basic hourly wage rates shall be reduced by the amount of such increase.

APPENDIX C (Continued)

When performing the following types of work, the rate of pay shall be seventy-five cents (\$.75) per hour over the basic hourly wage rate for any class covered by this Agreement:

Sandblasting, swing-stage work, erected structural steel skeleton work, all bridge work, all exterior work where safety belt or window jacks are used, spray painting, for application of materials over 50% creosote, and for application of all two component epoxy materials.

The Employer agrees to pay \$30.00 toward the cost of a pair of safety shoes purchased by an employee who is a member of this unit. The Employer shall contribute toward the cost of one pair of shoes per contract year and shall not be responsible for any additional cost for any additional shoes thereafter. The reimbursement of \$30.00 shall be made only after investigation and approval by the immediate supervisor of that employee. This \$30.00 Employer contribution shall apply only to those employees who are required by the Employer to wear protective shoes.

APPENDIX D

Effective May 6, 2000 the Employer shall:

- (1) contribute to a designated **Health and Welfare/Dental Fund** \$3.05 per hour for all hours worked by employees covered by this Agreement.
- (2) contribute to a **Pension Fund** \$5.10 per hour for all hours worked by employees covered by this Agreement.
- (3) deduct \$1.50 per hour from which payroll deductions have been made for all hours worked by employees covered by this Agreement, to a **Vacation Fund**.
- (4) deduct \$.19 per hour from which payroll deductions have been made for all hours worked by employees covered by this Agreement to the **Minnesota Conference of Painters and Allied Trades**. Effective July 1, 2000 this deduction will no longer be deducted from employee's paycheck for hours worked after June 30, 2000.
- (5) contribute to an **Apprenticeship Training Fund** \$.27 per hour for all hours worked by employees covered by this Agreement.

The EMPLOYER shall establish Workers' Compensation and Unemployment Compensation programs as required by Minnesota Statutes.

Employees covered by this Agreement shall not be governed by nor be eligible for, the accumulation of vacation, sick leave, holiday, funeral leave, jury duty, or insurance fringe benefits that are or may be established by Civil Service Rules, Council Ordinance or Council Resolution.

The Employer's fringe benefit obligation to employees is limited to the contributions and/or deductions established by this Agreement. The actual level of benefits provided to employees shall be the responsibility of the Trustees of the various funds to which the Employer has forwarded contributions and/or deductions.

WITNESSES:

CITY OF SAINT PAUL

PAINTERS UNION LOCAL #61

Jason Schmidt
Labor Relations

Dan Fleischhacker
Business Manager

Date

Date